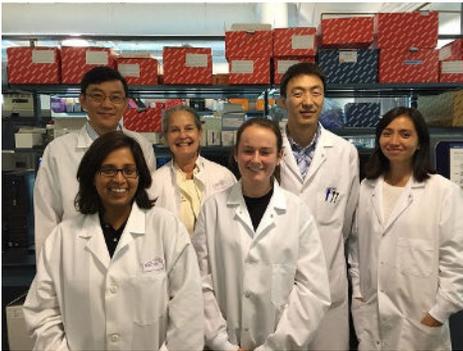


Internship Challenge Program

MASSACHUSETTS
LIFE SCIENCES CENTER



Investing in the State of Innovation



"We joined the MLSC Internship Challenge program last summer and found two awesome kids, one in biology and one in chemistry, who enriched our company and they told us their experience was wonderful for them in a hands-on way. For example, sitting in a classroom is a lot different than working in a real lab. We will definitely pursue some new interns this next season. We are hearty supporters of this program!"

-Elaine Larsen
Finance Manager
Acetylon Pharmaceuticals, Inc.

Program Overview

The Massachusetts Life Sciences Center's (MLSC) Internship Challenge is a workforce development program that creates hundreds of new paid internship opportunities each year for college students and recent graduates. Since the program's inception, the Internship Challenge has enabled the creation of more than 2,270 internships at more than 500 companies across the Commonwealth. Eligible companies can receive funding of up to \$8,160 (\$17/hr) in reimbursements per intern for as many as four interns each program year, which runs from May 1st through April 30th.

Objectives of the Internship Challenge include expanding the pool of prospective employees who have practical experience, enhancing opportunities for mentoring, enabling more students to explore life sciences career opportunities, and providing to students interested in working in the life sciences a peer network through networking events.

Program Eligibility Interns

- Must be Massachusetts residents or attend a Massachusetts academic institution and have completed at least their sophomore year prior to internship start
- Must be enrolled in a two-year, four-year or Master's program, or be recent graduates who completed their degree or certificate within the past year

Host companies

- Must be a life sciences company or service provider located in Massachusetts
- Are required to have 100 or fewer employees in Massachusetts (up to 250 worldwide)
- Must offer interns a hands-on learning experience and at least one mentor that directly oversees the internship

For more information, please visit

www.masslifesciences.com/programs/internship

or email internship@masslifesciences.com

Case Study



"As an intern at Access Vascular, I helped develop the core material technology that will address a clinical need that effects many patients. Working for a start-up right out of college was an absolute game-changer for me; not only did I have a great deal of responsibility in a newly established lab, but was also able to play a role in the early stages of the company. My experience at Access Vascular through the MLSC Internship Challenge showed me how much hard work goes into establishing a life sciences company, especially for technologies that directly benefit human health and efficiency in the healthcare system. I am now an Associate R&D Engineer at Access Vascular, and am grateful for the strong foundation that my internship gave me for a career with Access Vascular and for future endeavors in the life sciences field."

-Felicity Meyer
Intern

Frequently Asked Questions

How does the program work? Companies interested in hosting interns may register with the MLSC at any time throughout the year to gain access to our database of prospective interns. Once approved, company representatives may then review applications, interview candidates and select interns with the qualifications that are most suited to their needs. Companies may hire up to two interns per program year, but have the option to hire up to two additional interns who are enrolled in a two-year/community college or certificate program. The MLSC will reimburse eligible companies for pay rates of up to \$17 per hour for a total reimbursement of no more than \$8,160 per intern at the conclusion of the internship, approximately 12 weeks of work.

In what industry sectors are interns hired? Through the program, interns are hired in a variety of life sciences sectors, including the following: medical devices, tools/technology, biotechnology, pharmaceuticals, diagnostics, CROs, life sciences consulting, bioinformatics and more.

Are interns required to study a certain subject in order to be eligible for the program? No. Because life sciences companies require not only scientists but also employees in IT and business, to name a few, to run their businesses, we encourage students and recent graduates with non-science majors to participate in the program. Past interns' majors include engineering, business, computer science, regulatory affairs and IT.

May companies that employ more than 100 employees in Massachusetts participate in the program? Yes. Larger companies and research institutions are welcome to participate in the program; however, internships would not be subsidized.

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